



November 20, 2000

Mr. William H. Winters
President
NOVUS Systems, Inc.
12621 Featherwood, #380
Houston, Texas 77034

Dear Mr. Winters:

NOVUS Systems, Inc. and the City of Pasadena have enjoyed an innovative and successful working relationship since 1993. Your brush and wood material processing program is both cost effective and environmentally responsible for the citizens of our community. Since inception, your program has successfully diverted approximately 200,000 cubic yards of organic material from the landfill. Reducing our dependence on landfill disposal and increasing our overall recycling rate by successfully diverting wood material from the landfill has proven to be a "win-win" for everyone involved.

Your Storm Event Wood Debris Processing Program is unique, creative and provides the City with increased flexibility in the event of a major storm event. We anticipate that it will enable the City to gather and process large quantities of wood material generated by sudden storm events that are beyond the City's control. Providing an additional storm debris drop-off location will enable us to handle any foreseeable quantity of downed material.

Thank you and your hard working team for their professionalism and willingness to go the extra mile for the City of Pasadena.

Yours Truly,

Orland Hyde
Superintendent of Sanitation

/pe